

Work Health and Safety Policy

Kimberley Green Constructions is committed to being an ethically and morally responsible company that seeks to comply with the Guidelines for Work Health and Safety Management.

The Company places the highest emphasis on Health and Safety in conducting its daily business and recognises that legal compliance is regarded as a minimum standard with our object to ensure our activities are beyond statutory regulations.

The Company believes this key objective will benefit all people involved in its activities as it will only be achieved through the constant promotion and improvement of working practices, the control of health, health and safety awareness, and the commitment to health and safety on the part of every person involved including that of our contractors.

To achieve these objectives, Kimberley Green Constructions shall:

- Promote health and safety management at all Kimberley Green Construction's locations.
- Ensure health and safety practices and procedures are implemented and maintained throughout the company, and are relevant to the operational activity, and comply with statutory requirements and promote the involvement of all personnel in the maintenance of a safe working environment.
- Ensure appropriate emergency procedures exist in all work locations and that all personnel understand the procedures relevant to their location.
- Provide instruction, training and supervision, dissemination of information and necessary resources to support health and safety in the various areas of company activity.
- Ensure that there is ongoing consultation and communication with all stakeholders.
- Ensure the establishment of measurable objectives and targets for health and safety to ensure continuous improvement.
- Provide appropriate protective equipment to comply with statutory requirements and to meet the relevant needs of each area of work activity.
- Ensure appropriate procedures are maintained for the reporting and review of all health and safety incidents and situations likely to be hazardous to a safe working environment.
- Ensure appropriate procedures are in place to promote effective claims management and rehabilitation.
- The Directors and Supervisors for all Kimberley Green Constructions sites are responsible for the implementation of this policy. All employees have a responsibility to follow all health and safety policy and procedures and to report any hazards.

This Health and Safety Policy will be reviewed annually as part of our Workplace Health, Safety, Management System Review.

Director Noelene Green Signed  Date 21st April 2023

References:

WHS Act 2020 and WHS Regulations (2022)

WorkSafe WA How to Manage Work Health and Safety Risks: Code of Practice (2022)

SafeWork Australia WHS: Consultation, Cooperation Coordination Code of Practice. (2022)