

Indigenous Peoples Statement

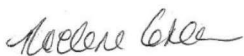
Our vision for reconciliation is an Australia that affords equal and equitable opportunities to all. Kimberley Green Constructions is focused on having a workforce and supplier base that reflects the communities in which we operate, and is committed to increasing and sustaining the number of Aboriginal and Torres Strait Islander people in our workforce.

Kimberley Green Constructions works to create sustainable outcomes in the business, economic and regional environments in which it operates and believes that an integral part of sustainability is achieving tangible, positive outcomes for Aboriginal Australians.

We are committed to engaging in and maintaining positive, long term, trusting relationships with Aboriginal communities from where we operate.

Specifically, Kimberley Green Constructions will endeavour to:

- Promote employment, education, and training opportunities for Indigenous people. Attract, retain, and develop an Aboriginal workforce.
- Improve the understanding of each others concerns and aspirations through meaningful consultation.
- Understand the responsibilities Indigenous people have to their traditional culture.
- Build and maintain mutually respectful and productive relationships with Aboriginal people and their communities in the areas in which we operate.
- Productively engage with Aboriginal businesses and suppliers to encourage their participation in our procurement practices and supply chain.
- Seek business opportunities with government, clients, suppliers, and subcontractors that will assist in reaching Aboriginal engagement goals.
- Encourage the participation of other subcontractors working on projects to actively participate in the principles stated above.
- Work with Commonwealth and State Governments through Aboriginal programs and initiatives.
- Raise appropriate Indigenous awareness to assist employees to gain an understanding of local culture.
- Provide a working environment that is culturally sensitive and supportive for all employees.
- Monitor the impact, performance and improvements achieved by Kimberley Green Constructions, report on these regularly and celebrate successes.



Noelene Green

Director